



PARALLEL SESSION 1.2

INVESTING IN THE HEALTH WORKFORCE FOR THE 21ST CENTURY

| BACKGROUND

The Astana Declaration recognized the importance of health workforce education, employment, motivation and retention and pledged to strengthen the primary health care workforce to effectively respond to community and population needs. Estimates show a projected shortfall of 18 million health workers by 2030 to achieve and sustain universal health coverage (UHC), primarily in low- and lower middle-income countries. The Global Strategy on Human Resources for Health and the report of the United Nations' High-Level Commission on Health Employment and Economic Growth have each elaborated a health workforce transformation and investment agenda for UHC and the SDGs. In 2017, the ILO-OECD-WHO Working for Health Programme was established to advance the operationalization of the Commission's recommendations, particularly at country level. This session will present and discuss country experiences, highlighting priority actions taken to close the anticipated 18 million health worker gap and expand and transform the health and social workforce for universal health coverage and the SDGs.

| OBJECTIVES

To highlight key actions and results from a range of countries that have taken concrete steps to drive investment in their health and social care workforce in line with the recommendations of the high-level commission, including those supported through the ILO-OECD-WHO Working for Health Programme. The session will explore how multisectoral engagement in economic development, job creation and community-based services can successfully leverage investments, resources and policy support to build a fit for purpose and sustainable health and social workforce for UHC and the SDGs.



Speaker

James Buchan

WHO Consultant

World Health Organization
United Kingdom

Prof Buchan specialises in health workforce policy, and labour market analysis. His background includes periods working as a senior manager at national level in the National Health Service in Scotland; human resource for health specialist with WHO; and as a specialist adviser to Health Workforce Australia, a federal government agency. He is Editor in Chief of “Human Resources for Health”, the peer review journal. <https://human-resources-health.biomedcentral.com/>. He is currently working as a consultant for a range of international organisations including WHO Europe, WHO South East Asia, and the International Council of Nurses.