



PARALLEL SESSION 1.2

INVESTING IN THE HEALTH WORKFORCE FOR THE 21ST CENTURY

| BACKGROUND

The Astana Declaration recognized the importance of health workforce education, employment, motivation and retention and pledged to strengthen the primary health care workforce to effectively respond to community and population needs. Estimates show a projected shortfall of 18 million health workers by 2030 to achieve and sustain universal health coverage (UHC), primarily in low- and lower middle-income countries. The Global Strategy on Human Resources for Health and the report of the United Nations' High-Level Commission on Health Employment and Economic Growth have each elaborated a health workforce transformation and investment agenda for UHC and the SDGs. In 2017, the ILO-OECD-WHO Working for Health Programme was established to advance the operationalization of the Commission's recommendations, particularly at country level. This session will present and discuss country experiences, highlighting priority actions taken to close the anticipated 18 million health worker gap and expand and transform the health and social workforce for universal health coverage and the SDGs.

| OBJECTIVES

To highlight key actions and results from a range of countries that have taken concrete steps to drive investment in their health and social care workforce in line with the recommendations of the high-level commission, including those supported through the ILO-OECD-WHO Working for Health Programme. The session will explore how multisectoral engagement in economic development, job creation and community-based services can successfully leverage investments, resources and policy support to build a fit for purpose and sustainable health and social workforce for UHC and the SDGs.



Moderator

Tomas Zapata

Regional Advisor Human Resources for Health

World Health Organization, SEARO Regional Office
India

Dr Tomas Zapata is a health systems and health workforce expert with more than 13 years of experience in policy advice, research and programme implementation, including long term international work with WHO, UNFPA and Doctors of the World based in Mozambique, Angola, Namibia, Bangladesh and India. He has also conducted several analyses focusing on integration of services, primary health care, health workforce policy and health labour market analysis among others in African and Asian settings.

Currently he is the Regional Advisor on Human Resources for Health in the Health Systems team in the WHO South-East Asia Regional Office (SEARO) based in New Delhi.

Dr Tomas Zapata graduated as a Medical Doctor in Alcala University, Spain and he specialized in Family Medicine in Madrid, Spain. He holds a Master's degree in Health Policy, Planning and Financing from the London School of Hygiene and Tropical Medicine (LSHTM) and the London School of Economics (LSE).